

Name of position	Social Worker (Full Time)
No. of position–	Total- 2 (1 each at East Champaran (Motihari) & Araria district of Bihar State)
Advertisement No:	11/TISS/Project/Special Cell for Women /September 2022
Last Date of Application	1 st October 2023
Salary	INR 25,000/- per month

Vacancy for the position of 02 Social Workers (01 each at the Special Cell for Women, East Champaran (Motihari) and Araria district), State of Bihar, established with/in Bihar Police, by Tata Institute of Social Sciences, Mumbai, with support of Women & Child Development Corporation (Government of Bihar)

The Women & Child Development Corporation (WCDC), Govt. of Bihar has undertaken collaborative work with the Tata Institute of Social Sciences (TISS), Mumbai for functioning of 06 units of Special Cell for Women, providing psycho-social-legal services to women survivors of violence, by placing 02 trained social workers, at least one being female, located in the Police system. Five of these units were set up in June-July 2016 under the Violence Free Home – A Woman’s Right project, a collaboration between National Commission for Women, GoI and TISS.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. The Resource Centre for Interventions on Violence Against Women (RCI-VAW), School of Social Work (TISS, Mumbai) has collaborated with WCDC since 1st May 2021 for continued functioning of the 05 Special Cells for Women in Bihar (1 unit each in Gaya, Kishanganj, Darbhanga, E. Champaran , Bhagalpur) and 01 new Cell at Araria.

Two Social Workers are required for full-time work one each at the Special Cell for Women, East Champaran (Motihari) & Araria district of Bihar State. TISS hereby issues this advertisement for the position of 02 social workers, as authorised by WCDC, Govt. of Bihar, for the selection of suitable candidates for the same.

Eligibility criteria

- Post-graduate degree in Social Work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University.
- Age group of 22-50 years.
- Proficiency in local language.
- Willingness to travel across the allotted district regularly; willingness to travel within Bihar State and occasionally to other States/UTs as per programme requirement.
- Working knowledge of English and comfort with the use of computers & internet.

Location and terms of service

- The position is full-time and based in East Champaran (Motihari) & Araria district of Bihar State.
- The selected social worker will be contractually employed and will be paid a consolidated honorarium of INR 25,000/- per month.
- Once appointed, the social worker will be expected to reside in the East Champaran (Motihari) & Araria district, for the duration of their appointment and deputation for full-time work at Special Cell for Women.

Job description

- Individual and group interventions to end violence against women – including social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives in best interest of survivors of violence.
- Planning, awareness-building and capacity-building in compliance with programmatic, strategic & financial management for the programme across the allotted district in which the Special Cell is functional.
- Networking & advocacy on issues of violence against women & children across the district, and intervention in situations of violence as may be reported within the district or adjoining area, in coordination with other stakeholders.
- Writing & compiling data and reports regularly for purposes of programme documentation, official record etc.
- Regular travel within the district and periodic travel within the Bihar State and occasionally to other States of India as per programme requirements.

How to apply for the position

- Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu
- Those who fit the eligibility criteria and are interested, may email their detailed resume/ Curriculum Vitae to bihar.spcell@tiss.edu on or before **1st October 2023 at 6:00PM**.
- Resume must be shared as attachment, labelled with your full name.



Dr. Trupti Jhaveri Panchal

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