



GENERAL INSTRUCTIONS & CONDITIONS



1. Request for change of date or time for any screening stage/s shall not be entertained.
2. Candidates who fail to appear in any of the screening round or get disconnected during any of the screening round owing to technical or other reasons whatsoever, will not be permitted to revisit the same or request for a rescheduled timings for that particular round or screening process as a whole will not be considered.
3. Application fee once paid will NOT BE refunded as per the refund policy on any account under any circumstances.
4. Eligible candidates have to appear at their own expenses at the venue and date notified by the Bank if the screening rounds are not conducted online.
5. Candidates are advised not to change their facial appearance till the screening process is complete.
6. The Bank has the right to reject any application/ candidature at any stage without assigning any reason and the decision of the Bank shall be final.
7. Candidate applying for the screening process should not have any criminal record.
8. The access to the Bank's website could be delayed towards the closing date for submitting the online registration due to heavy internet traffic. So, the candidates are advised to avoid last minute rush and make use of the time span available for submitting the applications online. Candidates in their own interest are advised to submit online applications well before the last date.
9. The Bank takes no responsibility for any delay in online registration or communication.
10. In case the card or bank account gets debited for the failed transaction, the amount will be refunded within 14 working days. If the amount is not credited within 14 working days, candidates are advised to take up the matter separately with the Bank from which they had initiated the transaction.

11. During the screening process, if a candidate is found guilty of any unfair means at any stage of the process / program is liable to be
 - a. Disqualified from the Online Aptitude Assessment / any other screening stages
 - b. Terminated from the Federal Integrated Program
12. Admission of shortlisted candidates to Federal Integrated Program will be subject to his / her being declared medically fit by the Bank's Medical Officer, satisfactory report about his / her character and antecedents by the Police Authorities, Credit history including CIBIL/Experian scores and status, satisfactory references from respectable referees, verification of certificates and completion of all other formalities to the complete satisfaction of the Bank.
13. Completion of classroom/online learning with prescribed learning hours and clearing all subjects/assessments with minimum CGPA/Credits as prescribed by Manipal Academy of Higher Education (MAHE) and successful completion of on the job training at Federal Bank with minimum required Credits as prescribed by MAHE is mandatory for awarding PGD R&C.
14. In case a selected candidate was not able to clear all subjects/exams, he/she will be given maximum 3 additional attempts with the condition that he/she must appear for such reattempt exam and clear the exams within 48 months from the program start date for awarding PGD R&C.
15. In case the selected candidate has completed 24 months of the program and has not been considered for the Officer role with whatsoever reasons and has back papers with Classroom and Online Learning, PGD R&C will be awarded in case the candidate clears all subjects/exams in maximum 3 additional attempts within 48 months from the Program start date.
16. Bank reserves the right to off board the participants with lower Grades from the Program without any notice and compensation. Decision of the Bank regarding awarding of Grades will be final and binding on candidates.
17. Participants who fail to score the minimum required CGPA/Credits in the classroom/online learning process conducted by MAHE will also route for Offboarding during the Program/Fixed Term Employment in Bank after completing a total of maximum 3 additional attempts in the final assessment.
18. If at any time, any participant has found to be involved in any act or omission involving moral turpitude, dishonesty, negligence, indiscipline, prolonged / unauthorized absence without valid reason or of any conduct unbecoming of the status and the assignment of the Bank, or any other conduct detrimental to the interest of the Bank, the Federal Integrated Program of such participants are liable to be terminated without any notice and compensation.
19. Federal Bank reserves the right to make any changes to the program/process at their discretion.
20. No vendor, agency or individual has been authorized to charge any fee for the purpose of admission into the Federal Integrated Program.
21. For any clarifications candidates may contact at careers@federalbank.co.in
22. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection shall be considered as DISQUALIFICATION.